

Where to Apply

Contact the Arkansas Rehabilitation Services Field Office nearest you:

Batesville

111 N. 12th Street
870-793-4153

Benton

1115 Ferguson Dr.
501-317-1390

Booneville

1812 E. Main
479-675-3835

Conway

1150 N. Museum
501-730-9725

El Dorado

708 W. Faulkner
870-862-5451

Fayetteville

4058 N. College,
Suite 150
479-582-1286

Fort Smith

400 Rogers Ave.
479-755-3300

Harrison

818 Highway 62/65
North, Suite B
870-741-7153

Helena

507 Cherry St.
870-338-2753

Hot Springs

201 Market Street,
Suite 200
501-623-4479

Jonesboro

2311 E. Nettleton
Ave., Suite G
870-972-0025

Little Rock

900 W. 7th Street
501-686-2800

Monticello

989 Highway 425
North
870-367-9669

North Little Rock

3901 McCain Park
Drive, Suite 113
501-833-1490

Pine Bluff

2703 W. 28th Street
870-534-2404

Russellville

1010 N. Arkansas
479-890-5751

Texarkana

2807 E. Broad St.
870-773-2807

West Memphis

206 Shoppingway Blvd.
870-735-4725

External Employment Services

Supported Employment
Employment 1st | Job Placement

Arkansas Rehabilitation Services is under Workforce Services, a division of the Arkansas Department of Commerce.

External Employment Services are offered through external providers.



Arkansas Division of
Workforce Services
Arkansas Rehabilitation Services



ARS05/0820

ARCareerEd.org 501-296-1650
ARS.CPD@arkansas.gov

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- ◆ Supported Employment
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Supported Employment

Supported Employment (SE) services enable individuals with significant disabilities who may need job coach support to become employed and keep employment.

SE services is accomplished in four (4) Milestone stages:

- ◆ **Job Development**
 - Learn how to apply and interview for a job.
 - Assistance finding a job.
- ◆ **Job Placement**
 - Individual secures a job.
 - A job coach assistance on the job.
 - Job coach serves as support for the individual, while they learn their job and learn to utilize natural supports.
- ◆ **Stabilization**
 - Job coach begins to fade support.
 - Individuals work toward 30 days without minimal job coach supports and working 15+ hours to be considered stable.
- ◆ **Job Development**
 - Individual works another 90 days after the 30 day stabilization period is completed successfully.

Employment First (E1st)

Employment First (E1st services) is determining an individual's preference, interest, needs, and skills/ supports (PINS) to assist with finding a job of their choice. No job coach support.

E1st services is accomplished in four (4) Benchmark stages:

- ◆ **Discovery**
 - Provider visit individual at home and in the community.
 - Assist an individual to identify their PINS.
 - Determining job an individual might obtain and be successful.
 - Three job experiences based on PINS.
- ◆ **Employment Path**
 - Soft skills training learning how to apply and interview for a job. Short term.
- ◆ **Job Placement**
 - Individual gets a job based on their PINS and working 20+ hours.

- ◆ **Closure**
 - Individual works 90 days successfully.

Job Placement

Job Placement service assists individuals with disabilities who are ready to work without additional supports to find employment.

Job Placement is accomplished in two (2) stages:

- ◆ **Job Placement**
 - Individual gets a job working 20+ hours.
- ◆ **Closure**
 - Individual works 90 days successfully.

What You Should Know

Informed choice- Individuals have a choice to select a provider they would like to work with while seeking employment.

Competitive Integrated Employment- Individuals must obtain a job typically found in the community; paid at the state minimum wage or above and must interact with others without disabilities (not including supervisors or service providers to the individual) as part of their job duties within the work unit or across the worksite in the same manner as an employee without a disability. Self-employment is similar to others in self-employment businesses.

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